



WILLIAMS YMCA OF AVERY COUNTY 2020/2021 Annual Report

Williams YMCA of Avery County 436 Hospital Drive, Linville, NC 28646

828.737.5500 | www.ymcaavery.com

YMCA Healthy Living Center Mitchell County
275 Oak Ave. Spruce Pine, NC 28777
828.520.1379 | www.ymcaavery.com

Leadership Message

As I reflect on our work over the past two years, the most difficult in our YMCA's history, I am reminded of a quote from scientist Frances Arnold, "Give up the thought that you have control. You don't. The best you can do is adapt, anticipate, be flexible, sense the environment and respond." What we initially thought could be the end for much of what our Y provided the community instead revealed to us what we were truly capable of. We stand taller and stronger today than ever before, and we will continue to work hard to ensure that those in our community that need us most receive the services needed!



Trey Oakley, CEO

To our Staff Members,

Thank you. We have laughed, learned, prayed, and cried together, sometimes all in the same day. Your loyalty and spirit in serving your community is unmatched. I love and appreciate each one of you.

To our Members and Community,

Whether you were able to stay with us through the pandemic, took a break, or recently joined, you know that the Y is so much more than a gym and swim. Thank you for your commitment to our Y!

To our Board of Directors,

The advice, mentorship, leadership, and sometimes a shoulder to cry on are invaluable. We would be in a much tougher place without you all! Thank you for your service and devotion to our community!

To our Donors,

What can I say? In a time when we needed you most, man, did you step up! You not only provided the Y with the support for the current needs but also provided us with opportunities to close new ones. You want to be the pebble in the pond that creates the ripple for change, and we are incredibly thankful.

I hope that each of you is proud of the work that our YMCA has provided to our community and that our Annual Report reflects the high expectations that we are dedicated to meeting. Twenty-twenty-two is off to a promising start, and we are moving forward vigorously with new programming and community outreach. We look forward to growing our relationships with each of you and working TOGETHER to make Avery County a happier and healthier place to live!

Thank you all,

Trey Oakley CEO, Williams YMCA of Avery County

For a better us.®

YMCA Mission

To put Christian principals into practice through programs that build a healthy spirit, mind, and body for all.

YMCA Vision

Strengthening the foundations of community for healthy living, youth development, and social responsibility.

HOW WE ENGAGE OUR COMMUNITY

WELCOMING - We are open to all. We are a place where you can be, belong and become.

GENUINE - We value who you are and encourage you to be true to yourself and others.

HOPEFUL - We believe in you and your ability to be a catalyst for good in the world.

NURTURING - We're with you in your journey to develop your full potential.

DETERMINED - Above all else, we are on a relentless quest to make our community stronger beginning with you.

2020 Board of Directors

CHAIR

Mr. Jeff Davis Broker, High Country Wealth Management

Vice Chair

Mrs. Kathy Rimmer Marketing, Mountain Glen Golf Club

Secretary

Mrs. Carmen Lacey
President, Cannon Memorial Hospital

Treasurer

Mr. David W. Brooks II
Principle, Managing Partner Value
Partners, LLC

Mr. Burke Jones
Newland 1st Baptist Church

Mr. John Blackburn Retired (forerly Manager Linville Resorts)

Mr. Brian K. Barnes Manager, Beech Mountain Club

Mr. Jesse Pope Executive Director, Grandfather Mountain Stewardship Foundation

Mr. Edward Hinson Manager, Skyline/Skybest Ms. Ann Baker Retired Nurse

Mr. Ellis Ayers 2018 Curriculum Director, Avery County Schools

Dr. Jason Crawford Medical Director, Baker Center for Primary Care

Mr. Van Phillips Trustee, Samuel L. Phillips Foundation

Ms. Talia Freeman Marketing, Beech Mountain Resort

2021 Board of Directors

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Vice Chair

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Secretary

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President, Cannon Memorial Hospital

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Mr. Jesse Pope Executive Director, Grandfather Mountain Stewardship Foundation

Mr. Edward Hinson Manager, Skyline/Skybest

> Ms. Ann Baker Retired Nurse

Mr. Ellis Ayers 2018 Curriculum Director, Avery County Schools

Dr. Kyle Wilson
AppFamily Medicine

Mr. Van Phillips
Trustee, Samuel L. Phillips
Foundation

Ms. Talia Freeman Marketing, Beech Mountain Resort

2021 Key Operations Team

Chief Executive Officer

Trey Oakley

Chief Financial Officer/ Human Resources:

Holly Magid

Associate Executive Director:

Bonnie Clark

Directors:

Sheila Bauer

Dennis Betz

Sonia Polechio

Susy Crouch

Jusy Crouch

Erin Spear

Erica Shingleton

Katie Willet

Lauren Wilson

Edie Young

Departments:

Community Outreach

Development

Membership

Youth Development

Healthy Living

Recreation

Mitchell County Liaison

Development

Back Office Manager



"I work at the Y to make an impact in the community. The Y changed my life as a child and I hope through my involvement, that I can do the same for someone else." - Trey Oakley, CEO

"Working at the Y is more than a job- For over 15 years, I've been able to see some amazing things happen here and the positive impact our Y has made in changing lives and strengthening our community. We are a dedicated team that is truly making a difference and I am so glad to be a part of it." - Holly Magid, CFO





"I work at the Y to build community! The Y is my community and family, I have met some of my best friends here at the Y. My daughters have grown up at the Y and now one of them works for the Y herself! It's impossible to walk through the doors and not see a smiling face and find a friend, new or old!"

- Bonnie Clark, Associate Executive Director

Thank you to every individual, business, and organization who donated in 2020 to keep the YMCA active in Avery County. Those who donated in both 2020 and 2021 are denoted with a **. A special thank you to our founding donors for the Mitchell County YMCA. These donors are denoted in white lettering.

— Benefactors ———

Anna M. McWane Trust** The Dickson Foundation **Leonard Williams** John Williams Wayne M. Densch Charitable Trust

Dogwood Health Trust** Blue Cross Blue Shield of NC Willow Branch Foundation** A.M.Y. Wellness Foudnation** MAHEC Samuel L. Phillips Family Foundation The Courtney and Bo Mauzy Fund

Advocates

Nancy Engle**
Kiwanis Club of Banner Elk**
Michael and Jessica Williams
Cathy and Melvin Fields
Jane Bassett Spilman**
Charlie and Ann Baker**
Cillian and Mike Goodrish**

Christopher Burns
Jean Larkin Dobson
Peggy Mahan
SkyLine Membership Corporatior
The Duke Energy Foundation
Altamont United Methodist
Church

Partners

David Brooks
Janis Chapman
Ann and Jim Swinkola
Joyce C. Hobbs
James Taylor**
Jeff Davis**
Indfather Mountain Stewardship
Foundation
Janna Avery
Iawn and Richard Honeycutt**
Andrea Westergom
Ipalachian regional Healthcare
System
BB&T Tynecastle
Becky and John Pendergast**
Bob and Linda Taylor
Carol Tuggle

Dee Dee McKay
Dennis and Bonnie Betz
Diane and Butch Noe
Dudley and John White**
James and Sheila Patterson
Kay and James Lauritsen
Loretta Herter
Mark Ricks
Michael McKee
Raleigh Shoemaker**
Ray Edwards**
Rick Mann
Sarah Noe
Shane A. Chalke
Tom Laboda
orth Carolina State University**
Vic Andrews
Banner Elk Sports, Inc.

Carquest
Susan Carter**
William Crawford**
Crossnore Presbyterian Church
Sarah Manning
Newland Presbyterian Church
Alexander Rankin, III**
Cathy and Roy Reynolds
Russell Robinson
Rich Tarplin
Barbara Tew
Appalachian State University
IC Penny Foundation

Supporters Killian Wustrow

Vanessa Wiseman Linda Webb

Supporters Continued

Catherine and W.Z. Bradford Neal Weinreb**

Supporters Continued

John Blackburn**

Judi Sawyer

Kathleen Watson

Support:

Memberships and program fees only account for about 50% of our budget. For our work to continue, we depend on your support!

Your support enables the YMCA to serve those who most need us - underserved seniors and youth. We have accomplished much in 2020 and 2021 but together we can achieve so much more!

Donate Today

Mail Donations

Phone Donations 828.737.5500

YMCA Website PO Box 707, Linville, NC 28646

Digital Donations

The Y. FOREVER with our COMMUNITY.

The YMCA continued to serve and support the community throughout the pandemic, striving to meet essential needs. By the end of 2020, the YMCA of Avery County had:



The YMCA also raised \$2,140 for 4 other local Non-Profit organizations through virtual and remote events:

Avery Moves, July 2020: \$10,700 (\$2,140 per 4 organizations and the YMCA) Revenge Challenge, December 2020: \$580

2020 Audited Financials

Revenues		Expenses		
Contributions/ Grants Membership Dues Program Revenue Special Events Other Revenue	\$483,990	Management & Genera Fundraising Expense Program Expense	\$53,374 \$24,215 \$1,830,501	
Total Revenue	\$2,230,493	Total Expense	\$1,908,090	

2021 End of Year Financials

Revenues		Expenses	
••••••	• • • • • • • • • •	•••••	•••••
Contributions/ Grants	\$1,351,391	Management & Genera	ı \$83,578
Membership Dues	\$560,582	Fundraising Expense	\$21,619
Program Revenue	\$116,160	Program Expense	\$1,868,247
Special Events	\$1,203		
Other Revenue	\$12,514		
Total Revenue	\$2,041,851	Total Expense	\$1,973,442

2020/2021 Membership

2020 Numbers:

Total Members: 2,973 Total Visits: 37,396

Programs and Membership Y-Access Subsidies provided: Membership Subsidies- 178 Program Subsidies- 30



2021 Numbers:

Total Members: 3,005

Total Visits: 57,316 (65% more than 2020)

Members' Gender:

Male-44%, Female-51%, Unreported-5%

Members' Age:

5 & Under- 3%, 6-11: 7%, 12-17: 8%,

18-29: 14%, 30-54: 25%, 55-64: 12%, 65+: 31%

Programs and Membership Y-Access Subsidies provided: Membership Subsidies - 474 Program Subsidies - 151

Subsidies made possible through generous donations of the A.M.Y. Wellness Foundation, High County Charitable Foundation, The Mary E. Dooner Foundation, Thoresen Foundation, The Williams Family Foundation, The Hobbs Foundation, and individual donations from people like you.

Our Program Contributors

In a small community, no organization can meet the many needs of it's community alone. The following organizations assist the YMCA so that together we can strengthen the foundations of our community and achieve our mission!

Contributors -

Youth Development:

High Country ABC Board Wells Fargo Foundation Duke Energy Foundation Dollar General Literacy Foundation **Lastinger Family Foundation** Food Lion Foundation NCDPI 21st Century Learning Center YMCA of thee USA NC Alliance of YMCA's The Community Foundation of Western NC Kiwanis Club of Banner Elk **Women's Sports Foundation** High Country Charitable **Foundation JC Penny Foundation Avery County Schools Crossnore School &** Children's Home **Avery County Mentoring Food Lion**

Healthy Living

The A.M.Y Wellness Foundation YMCA of the USA **Dogwood Health Trust Appalachian Regional** Behavioral Healthcare Blue Ridge Regional Hospital **NC State University Cannon Memorial Hospital** Clark Family Medicine **High Country Community** Health Toe River Health District **PATH SEARCH** Run for Holland High Country Area on Aging **Baker Center for Primary** Care MAHEC

Social Responsibility:

Avery County Community Foundation Mariam & Robert Hayes Charitable Trust Katherine & Thomas Belk **Foundation** Richard & Lillian Becker **Family Foundation** Celia Lipton Farris & Victor W. Farris Foundation **Avery County DSS Avery County Senior Center Mitchell County Senior Center Avery County Transportation** Avery County Sheriff's Office **Feeding Avery Families Neighbors Feeding Neighbors** Jonas Ridge Baptist Church Life Care Center of Banner Elk Meals on Wheels **Newland Baptist Church** Plumtree Presbyterian Church

FOR YOUTH DEVELOPMENT

Martha Guy Child Development Center

The Martha Guy Child Development Center serves as a drop-in child care for children 6 weeks - 6 years old.

Unduplicated Children Served:

2020: Closed Due to COVID-19 Pandemic

2021: 41

Youth Programs

Arthur Youth center (Drop-in care) serves youth 6 years - 12 years

2020: 38 after reopening in September 2020.

2021: 41

21st Century Community Learning Center After School

After School K-5 2020: 151

2021: 152

After School Middle School

2020: N/A 2021: 10 Summer Camp

2020: 89 2021: 121



Parent Engagement Survey Response:

"Liam loves to be able to go somewhere after-school to hangout with his friends, do an activity, finish his homework so he does not have to at home, and play outside or in the gym. Again, we are so thankful for this program." - Program Parents

We really enjoyed getting together and seeing our kids have fun outside of school. We are so thankful for what you do for our kids.



During Group Swim Lessons a child started crying right in the middle of the lesson. The instructor, Faith Boyette, asked him: "What's wrong, why are you crying." The boy looked up at Faith and said "I'm just so happy I can swim now!" - Swim Lesson Participant







FOR YOUTH DEVELOPMENT

Youth Athletic Programs

Total Served in 2020: 100 Total Served in 2021: 299





2020 Group Fitness Classes

Duplicated Attendance in Outdoor Group Fitness: 8,996

Decrease of 50% from 2019 due to a 5 month closure and movement of classes to outdoor spaces. The Y partnered with Les Mills On Demand to offer any active YMCA member a free 2 month Les Mills On Demand subscription while gyms were required to be closed.

2021 Group Fitness Classes

Duplicated Attendance in Outdoor Group Fitness: 9,359

Increase of 4% from 2020 due to the requirement of masks and fluctuating COVID-19 cases in the area.

2020 Personal Training and Wellness Center Program

After Re-opening Staff Delivered:

- 107 Personal Training Sessions
- 23 Wellness Coaching Sessions
- 3 Youth-Fit Sessions



Staff Delivered:

- 474 Personal Training Sessions (23% increase since 2020)
- 6 Wellness Coaching Sessions
- 6 Youth-Fit Sessions



"To say that personal training improved every aspect of my life sounds like a hyperbole, but it isn't. One day a couple of years ago, I was overweight, depressed and short of breath with exertion. I called the YMCA and started personal training. As I gained physical strength, my emotional strength and focus also strengthened. I needed to be responsible to someone else until I was strong enough to be responsible to myself. Did it change my life?

Indeed it did!" - Pat Whitaker

Healthy Living Programs are evidence-based and focus on preventing, improving, or maintaining chronic conditions.

YMCA Blood Pressure Self-Monitoring

	2020	2021
Attendance	31	22
Systolic	-2 mmHg	-7 mmHG
Diastolic	-4.5 mmHg	-6 mmHg



EnhanceFitness



	2020	
Attendance	16	23



YMCA Diabetes Prevention Program

••	2020	2021
Attendance	28	8
% Decrease Weight	8%	4.2%
% Decrease BMI	9%	4%
Activity Minutes per Week	833 minutes	

YMCA's Diabetes Prevention Program:

"When I realized that losing weight is not just numbers on a scale but instead it's better blood values, more energy, losing inches off your waist, having a balanced diet, I realized I was healthy and happy. This was a turning point for me and my success because I was able to appreciate the small wins, the hidden gems of success. I have learned that standing on a scale doesn't define your health but your determination to keep pushing when it isn't a number you can read, is what will help you be healthy. Instead it's a variety of things that add up to define your health and all of those things need to be addressed, not just your weight on a scale."

- Former Participant



Weight Loss

	2020	2021
Attendance	29	4
% Decrease Weight Loss	3.4%	3.5%

Delay The Disease - Parkinson's Program

		2021		2020	2021
Avery Attendance	10	24	Mltchell Attendance	8	12





"Joining the YMCA and the Delay the Disease program has been a life-changer for me! After joining the program I was asked about my goals. I told the instructors that I wanted to ride a bike again and in the spring of 2021, they made that happen! The staff continues to help me learn how I can live and thrive with Parkinson's Disease, it's really a treasure for me to have the YMCA." – Randy Braswell

FOR SOCIAL RESPONSIBILITY

Community Outreach Efforts

Our Community Outreach services are designed to support those in need within our community. Through 2020 these efforts tripled in the areas of food delivery, Home Visits/Wellness Calls and Transportation to Medical Appointments. In 2021 the YMCA assisted in raising awareness around the safety of receiving COVID-19 vaccinations. The YMCA continues to aid those in need within Avery, Mitchell and Yancey counties with essential services.

Meal Delivery

Avery - 2020: 915 | 2021: 1,766

Mitchell - 2021: 417

Yancey - 2021: 397



Home Visits & Wellness Calls

Avery - 2020: 655 | 2021: 541

Mitchell - 2021: 68

Yancey - 2021: 38



Transportation to Medical Appoitnments

Avery - 2020: 22 | 2021: 54

Mitchell - 2021: 20

Yancey - 2021: 13

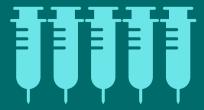


COVID-19 Vaccination Events

Avery - 88

Mitchell - 6

Yancey - 5



FOR SOCIAL RESPONSIBILITY

Drowning Prevention Efforts

2nd Grade SPLASH 2021

After School SPLASH 2020

100 % Passed Level 1



82% Passed Level 2



75% Passed Level 3



84% Passed Level 4



69% Passed Level 5



100% Passed Level 1



93% Passed Level 2



87% Passed Level 3



95% Passed Level 4



90% Passed Level 5



SPLASH is a safety around water and swim skills program offered to children in Kindergarten and 2nd grade at no cost to parents or schools. Due to COVID-19 restrictions on field trips for students Kindergarten and 2nd graders were not allowed to attend this program. The YMCA shifted in 2020 to offer this program to the youth enrolled in After School. In 2022, the YMCA will offer SPLASH to those who missed the program due to COVID-19.

Swim Club

2020: 41 unduplicated youth registered for Swim Club

2021: 56 unduplicated youth registered for Swim Club



Swim Lessons

2020: 83 unduplicated youth registered for Swim Lessons

2021: 100 unduplicated youth registered for Swim Lessons

BETTER TOGETHER

WILLIAMS YMCA OF AVERY COUNTY

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